

Executive Director of Operations, Neoenergia

Giancarlo Vassão de Souza is the Executive Director of Operations for Neoenergia and serves as a member of the Avangrid Networks, Inc. Board of Directors. He also serves as leader of the Global Networking Committee of Iberdrola in Spain since 2021. Mr. Vassão de Souza earned an Electrical Engineering degree from The University of Santa Cecilia dos Bandeirantes, Santos/SP. He earned a Master of Business Administration in Business Management from the Getulio Vargas Foundation of Rio de Janeiro, a specialization in Entrepreneurship at Babson College in Boston, Massachusetts and Leadership in the Global Energy Industry from ESADE Business School in Madrid/ES.

NOTEWORTHY EXPERIENCE

Giancarlo Vassão de Souza is the Executive Director of Operations for Neoenergia. He also serves as leader of the Global Networking Committee of Iberdrola in Spain since 2021. Mr. Vassão de Souza previously served as Chief Operating Officer of Avangrid Service Company from 2019 to 2022. Since 2021 he has been the leader of Iberdrola's Global Network Business Committee in Spain. He also served as Chief Executive Officer of Elektro in Campinas from 2017 to 2019.

Mr. Vassão de Souza held other various positions within Elektro from 2002 to 2016 including: Chief Operating Officer in Campinas, Distribution Engineer in Itapeva/SP, Distribution Supervisor in the operational regions of Itapeva/SP and Itanhaém/SP, General Services Corporate Manager for the entire concession area, Executive Distribution Manager in the South, Center and East regions of the State of São Paulo, and as Executive Corporate Manager of Engineering, Planning and Operations for the entire concession area.

OTHER INFORMATION

Mr. Vassão de Souza attended the Global Leadership Specialization Program at the International Institute for Management of Switzerland. He is trained by the Brazilian Institute of Corporate Governance of São Paulo.

Mr. Vassão de Souza speaks Portuguese, English and Spanish.