

CURRICULUM VITAE

ÁLVARO MARTÍNEZ PALACIO

PERSONAL INFORMATION

DATE OF BIRTH: 07/02/1973 MADRID
ADRESS: Calle Carlos y Guillermo Fernandez
Shaw, 1. Madrid 28007. Spain
TELÉFONO: +34 680 64 20 94
E-MAIL aap@iberdrola.es



PROFESIONAL EXPERIENCE AND ACHIEVEMENTS

1999- Present **IBERDROLA. Development, engineering, contracting, construction and operation of renewable energy projects. Offshore wind, solar, biomass, biofuels e hydropower in Spain, UK, France, Germany and USA.**

2021 **Managing Director. Offshore Wind Business**

Management of the Global Offshore wind business in line with the business strategy, seeking to maximize asset profitability while maintaining the highest environmental, safety and quality standards. Developing of new opportunities under the company's profitability criteria. Includes a project portfolio of +30GW in Europe, US and Asia (1,8 GW under construction) and 1,4 GW of assets under operation.

2018- 2021 **Offshore Wind Project Management Director. Europe, UK and US**

Managing a 6 GW offshore wind project portfolio in development, contracting, construction and commissioning phase. +6.000 M€ CAPEX Budget and +600 people multinational team management:

- East Anglia One (714 MW. UK). Construction, commissioning to operation.
- Saint Brieuc (496 MW. France). Board investment approval and construction.
- Baltic Eagle (476 MW. Germany). Board investment approval and construction
- Vineyard 1 (806 MW. US). Board investment approval and construction
- Park City Wind (800 MW. US). Development, design and contracting.
- East Anglia Hub (3 GW. UK). Development, design, contracting and secure PPA.

Responsible for delivering projects according to company objectives (business case, program, quality, environmental and safety) and getting required company approvals for investment and funding. Reporting to Offshore Managing Director and Renewables Business CEO

Executive Committee Member on behalf of Iberdrola in projects developed under JVs. Vineyard Wind LLC and Ailes Marines SAS.

2014- 2017 **Wikinger Offshore Wind Project Director. Germany.**

Responsible for development, contracting construction of commissioning of 350 MW project in Baltic Sea according to project and company objectives and getting required company approvals for investment and funding. 1.400 M€ CAPEX and +150 people multinational team management.

2010- 2013 **Offshore Wind Operations Director. Europe and UK.**

Responsible for engineering, contracting, construction and O&M activities of Iberdrola offshore projects portfolio 3 GW and +2.000 M€ CAPEX. Outstanding activities:

- West of Duddson Sands (389 MW. UK. JV) Design to commissioning and operation
- Wiking (350 MW. Germany). Design, contracting and board investment approval.
- East Anglia One (714 MW. UK). Design and contracting.

Executive Committee Member on behalf of Iberdrola at West of Duddon Sands Ltd (JV with Orsted) and East Anglia Ltd (JV with Vattenfall).

2008-
2009

Offshore Wind Head of Development. Europe.

Responsible for development and engineering of Iberdrola European offshore projects portfolio. 1 GW in Germany, France and Spain. Outstanding activities:

- Wiking (350 MW. Germany). Acquisition and development
- Dunkirk (150 MW. France). Acquisition and development

2005-
2007

Head of Development. Hydropower, solar, biomass and biofuels. Spain.

Responsible for development, engineering, contracting and construction of 1 GW project portfolio of different renewable project technologies in different regions in Spain. Outstanding activities:

- Alarcon Hydropower plant (17 MW). Development and construction to operation.
- Puertollano CSP (50 MW). Development and construction to operation

1999-
2004

Hydropower Projects. Construction Director and Head of Civil Engineering. Iberdrola Engineering and Construction.

1998

ACCIONA. IBERINSA. Engineering Manager. Design of high speed train infrastructure. Madrid-Barcelona.

1997

UNIÓN FENOSA ENGINEERING. Engineering Manager. Hydraulic engineering.

EDUCATION

UNIVERSITY

MSC IN CIVIL ENGINEERING. Hydraulics and Energy. Polytechnic University. Madrid. 1997. With honors.

POST GRADUATE

GLOBAL LEADERSHIP PROGRAM. IMD. Lausanne. 2014

EXECUTIVE MBA IN ENERGY COMPANIES. Antonio de Nebrija University.. Madrid. 2007

MASTER DEGREE IN FINITE ELEMENT METHOD. UNED. 2002.

SCHOOL

Santa María del Pilar. Madrid. Access to University with honors

LANGUAGES:

ENGLISH: Fluent.
GERMAN: Basic. A2

OTHER:

Lecturer and mentor. Executive MBA Antonio de Nebrija (2008-2010).

Lecturer at Master of Renewable Marine Energy. Madrid Polytechnic University. (2019-2021)

HOBBIES:

Sports (tennis, golf, padel tennis, ski), reading, theatre, reading, family.